Immobiliare Grande Distribuzione Società di Investimento Immobiliare Quotata S.p.A. in sigla IGD SIIQ SpA



# PROCEDURE FOR RELATED PARTY TRANSACTIONS



# **INDEX**

1 Procedure outline	3
1.1 Procedure summary	3
1.2 Procedure history	3
2 Objective and scope of application	4
2.1. Objective of the procedure	4
2.2. Scope of application of the procedure	4
2.3. Organizational structures/figures involved	4
2.4. IT Systems	4
3 Introduction	4
4 Definitions	5
5 Identifying Related Parties	10
5.1 The Register of Related Parties	10
6 The Committee for Related Party Transactions	11
7 Identifying Related Party Transactions	11
8 Less Material Transactions	12
8.1 Rules applying to Less Material Transactions	12
8.2 Approval of the Less Material Transactions	13
9 Material Transactions	13
9.1 Rules applying to Material Transactions	13
9.2 Approval of the Material Transactions	14
10 Alternative controls	15
11 Transactions undertaken by subsidiaries	16
12 Framework – Resolutions	17
13 Disclosure	18
14 Exempt transactions	20
15 List of the Related Party Transactions	21
Annex 1 – Related Party Declaration	22
Form A – Related Party Declaration for the Parent Company	22
Form B – Related Party Declaration for the key management personnel	25
Form C – Related Party Declaration for the person/legal entity with a significant influence	28



## 1 Procedure outline

# 1.1 Procedure summary

Type of docume	ent	•	Procedure
Internal i referenced	regulations	•	Legislative Decree 231/2001 Organizational, Management and Control Model Code of Conduct Rules for Corporate Governance
External referenced	regulations	•	Civil Code  CONSOB Related Party Transactions Regulation  Regulation (EU) no. 1606/2002 of 19 July 2002
Related procedu	ıres	•	Procedures adopted by the Company

# 1.2 Procedure history

Version no	Description	Date	Prepared by	Validated	Approved
1	Drafting	11/11/2010	Legal and Corporate Affairs Service	OM RPC	BOD
2	Update	30/06/2021	Legal and Corporate Affairs Service	OM RPC	BOD
3	Drafting on new format	02/08/2023	Grant Thornton Consultants	ОМ	BOD
4	Update	18/12/2024	Legal Corporate & Compliance Division	RPC	BOD



### 2 Objective and scope of application

### 2.1. Objective of the procedure

The purpose of this documenti s to define the roles and responsibilities, the operational and control methods connected to the management process of Related Party Transactions of IGD Group.

This procedure aims to promote effective implementation of the internal control system.

### 2.2. Scope of application of the procedure

This procedure is applicable to all companies of the IGD SIIQ S.p.A. Group.

### 2.3. Organizational structures/figures involved

Chief Executive Officer and Managing Director

Legal Department

Finance and treasury Department

Planning, Control, IR & Sustainability Department

Leasing, Digital & Innovation Department

Asset management Department

**Administration Department** 

National Head of Shopping Center Management

Head of Asset Services for Third Parties

**Board of Directors** 

Related Party Transactions Committee.

### 2.4. IT Systems

Business Central: integrated management system (ERP).

### 3 Introduction

This procedure (the "**Procedure**") was approved by the Board of Directors of Immobiliare Grande Distribuzione SIIQ S.p.A. ("**IGD**" or the "**Company**") on 11 November 2010 and, subsequently updated on 30 June 2021, 2 August 2023 and more recently, on 18 December 2024, after having obtained a favorable opinion from the Committee for Related Party Transactions, pursuant to Art. 2391-bis of the Italian Civil Code and Art. 4, paragraphs 1 and 3 of the "Regulations governing related party transactions" adopted by Consob in resolution n. 17221 of 12 March 2010 and subsequently amended in resolution n. 21624 of 10 December 2020 (the "**Regulations**").

The Procedure is part of a broader framework regulating groups and conflicts of interest, introduced with the reform of corporate law in order to:

- avoid the interference of the main shareholders (namely the shareholders or parties who exercise control or have a significant influence over the company) and the management (namely the



key management personnel) in the operation of the company to the detriment of the minority shareholders;

- limit the risk that executive bodies damage the company's assets when carrying out transactions that are outside the normal course of business and/or not arm's length transactions;
- allow for related party transactions consistent with effective use of the company's resources.

When the Board of Directors approved the Procedure, the Company's Board of Statutory Auditors, also confirmed that this Procedure complies with the standards outlined in the Regulations.

The purpose of this Procedure is to define the rules governing the approval and execution of related party transactions (defined below) entered into by the Company, directly or through its subsidiaries, in order to ensure the transparency, as well as the substantive and procedural fairness, of the transactions.

The Board of Directors periodically assesses – at least every three years – whether to review this Procedure, considering, among other things, its effective applicability and any changes that may have occurred in the Company's ownership structure. Amendments to this Procedure are approved by the Board of Directors upon the proposal of, or by prior agreement with, the Related Party Transactions Committee.

The Board of Statutory Auditors monitors the compliance of this Procedure with the general principles indicated in the Regulation as well as its observance by the addressees and reports on it to the Shareholders' Meeting of the Company pursuant to Art. 2429, par. 2, of the Italian Civil Code, or Art. 153 of Legislative Decree no. 58/1998 (Consolidated Finance Act, "TUF").

### **4 Definitions**

- 4.1 For the purposes of this Procedure, the following definitions will apply:
  - a) "Directors Involved in the Transaction": the directors who, directly or through third parties, have an interest in the Transaction which conflicts with that of the Company;
  - b) "(Not) Related Directors": the directors of the Company (other than the) counterparty of a specific Transaction and its Related Parties;
  - c) "Independent Directors": directors recognized as such by the Company in accordance with the Corporate Governance Code issued by Borsa Italiana's Corporate Governance Committee;
  - d) "Committee for Related Party Transactions" or the "Committee": the Committee formed entirely of Independent Directors as described in Art. 6 below;
  - e) "Arm's Length Transaction": a transaction carried out at conditions similar to those applied typically to transactions with unrelated parties of the same type, scope and risk, or subject to regulated or mandatory tariffs or a specific contractual consideration by law;



- f) "Control": control defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, an investor regardless of the relationship with the entity (the entity in which the investment is made or investee) must determine if it controls the investee. An investor controls the investee when it is exposed to or has rights to variable returns and the ability to affect those returns through power over an investee. An investor controls an investee if and only if the investor has all of the following elements: (a) power over the investee; (b) exposure, or rights, to variable returns from its involvement with the investee; and (c) the ability to use its power over the investee to affect the amount of the investor's returns. When determining if the investor controls the investee all the facts and circumstances must be taken into account. The investor must also assess if control of the investee still exists after any changes in any of the elements listed above;
- g)) "Joint Control": the joint control defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control;
- h) "Key management personnel": key management personnel defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any directors (whether executive or otherwise) of the entity;
- i) "Legal Function": the organizational structure of the Company that reports to the Chief Executive Officer and Managing Director and that provides support, under his direction and with the specialized human resources assigned to it, with different degrees of responsibility, to the other organizational structures, to ensure that the Company's conduct complies with the regulations in force. In particular, the Legal Function has the following tasks and responsibilities:
  - **Legal consultancy:** Providing legal support to the management and to the various operational areas of the company, cooperating to negotiate and review contracts, managing disputes and ensuring compliance with personal data protection regulations;



- **Compliance:** Ensuring that the Company abides by all applicable regulations by developing and implementing internal policies and procedures to ensure compliance with applicable rules;
- **Risk Management:** Identifying and managing legal risks, preventing potential misalignments with legal models of conduct;
- **Strategic support:** Taking part in the Company's decision-making processes by contributing, as required by the Chief Executive Officer and Managing Director, to the definition of the Company's strategies and the planning of executive operations.
- j) "Gruppo IGD": IGD and the companies included in its scope of consolidation;
- k) "Significant Influence": the significant influence defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, if an entity holds, directly or indirectly (e.g., through subsidiaries), 20 per cent or more of the voting power of the investee, it is presumed that such entity has significant influence, unless clearly proven otherwise. Conversely, if an entity holds, directly or indirectly (e.g., through subsidiaries), less than 20 per cent of the voting power of the investee, it is presumed that the entity does not have significant influence, unless clearly proven otherwise. An entity which possesses an absolute or relative majority does not necessarily preclude another entity from having a significant influence. Significant influence is said to exist if one or more of the following circumstances exist: (a) representation on the board of directors or equivalent governing body of the investee; (b) involvement in policy making processes, including with regard to the payment of dividends and the allocation of earnings; (c) material transactions between the investor and the investee; (d) exchange of managerial personnel; or (e) sharing of essential technical information.
- l) "Significant Interests": for the purposes of Art. 14, paragraph 2, of the Regulations and Art. 14 of this Procedure, significant interests are those arising from shareholdings or interests held in IGD's Subsidiaries or Associates involved in a specific Transaction, where such a relationship could direct the decisions made by the Subsidiary or Associate towards satisfying, exclusively or as a priority, the interests of the Related Party. A Significant Interest does not necessarily exist when the Company and its Subsidiaries or Associates share Key Management Personnel or one or more directors. For example and without prejudice to the verifications that should be carried out on a case-by-case basis, a significant interest may exist whenever the Transaction counterparty: (i) is considered Key Management Personnel of IGD or the Subsidiary or the Associate involved in the Transaction and benefits from share-based incentive plans (under which a portion of remuneration is variable) that depend on the results attained by the



Subsidiaries or Associates with whom the Transaction is carried out; (ii) has an investment in the Subsidiary or Associate and the investment held exceeds the effective weight of the investment held directly or indirectly by the above Related Party in the Company;

- m) "Transactions Undertaken by Subsidiaries": Transactions undertaken by IGD's Subsidiaries with its Related Parties which, as per the directives issued by IGD as part of its management and control activities, internal procedures or powers of representation granted to corporate officers by IGD, must first be approved by IGD;
- n) "Related Party Transaction" or "Transaction": the transactions defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, a related party transaction is a transfer of resources, services or obligations between a company and a Related Party, regardless of whether a price is charged;
- o) "Immaterial Transactions": are those Transactions in which the foreseeable maximum consideration payable or the foreseeable maximum amount payable by the Company for services rendered does not exceed:
  - 1. EUR 200,000, per year for Transactions with the same Related Party or executed pursuant to a framework agreement for Transactions carried out with Related Parties who are natural persons;
  - 2. EUR 400,000, per year for Transactions with the same Related Party or executed pursuant to a framework agreement for Transactions carried out with Related Parties who are legal persons;
- p) "Material Transactions": are those Transactions in which at least one of the following materiality thresholds, applicable according to the type of Transaction and in accordance with Annex 3 of the Regulations, has a value of 5% or more:
  - Transaction materiality ratio: this is the ratio between the amount of the Transaction and the higher of (i) the amount of equity and (ii) the Company's capitalization on the last trading session of the period examined in the most recent financial report published;
  - Assets materiality ratio: this is the ratio between the total assets of the entity involved in the transaction and the Company's total assets;
  - Liabilities materiality ratio: this is the ratio between the acquired entity's total liabilities and the Company's total liabilities.

The figures used must be based on the Company's most recently published consolidated statement of financial position. The relevance threshold pursuant to Annex 3 to the RPT Regulation is calculated and updated by the Administration Department upon approval of the



annual and half-year financial reports and interim management reports.

- q) "Less Material Transactions": Transactions with Related Parties other than the Material and the Immaterial Transactions;
- r) "Ordinary Transactions": typical and/or usual Transactions forming part of the Company's and/or Gruppo IGD's ordinary business and financing activities. For the purposes of this Procedure Ordinary Transactions include:
  - usufruct, leasing and rental of property and businesses, and all the contracts for the provision of services to tenants in return for the performance of business activities by the latter or for the performance of joint activities that concern the increase in value of the assets where the tenant's commercial activity is carried out. Relevant contracts for this purpose include, inter alia, the following: co-marketing contracts; contracts that promote advertising actions on systems owned by the Company, the tenant or the co-owner, or on their respective websites or apps; maintenance contracts for tenants' or co-owners' systems; service contracts dealing with tenants' or co-owners' activity; mandate contracts for access to utility markets;
  - all other operations which cannot be classified as investment or financial activities, which include, for example, treasury management, contracts for IT, administrative, tax, accounting, payroll, property management, facility management, marketing, corporate and legal affairs, planning and control, general services;
- s) "Related Parties": the parties defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, related parties are those included in the perimeter updated at the same time as this Procedure. The Company may assess, on a case-by-case basis, whether to extend the application of the RPT Procedure to individual transactions with unrelated parties, taking into consideration, inter alia, the Company's ownership structure, the counterparty's potential ability to exert a significant influence on the transaction, and the nature and relevance of the transaction for Gruppo IGD.
- t) "Alternative Controls": the controls described in Art. 10 below to be adopted when, with regard to a specific Transaction, one or more members of the Committee for Related Party Transactions are Related Directors;
- "Not Related Shareholders": those with voting rights who are not counterparties to a particular Transaction and are not Related Parties to either the Transaction counterparty or to the Company;



- v) "Subsidiary Company" or "Subsidiary": an entity, including without legal personality, controlled by the Company or by a Gruppo IGD company;
- w) "Associate Company" or "Associate": an entity, including without legal personality, subject to the significant Influence of IGD or a Gruppo IGD company, but not to its Control or Joint Control;
- x) "Close Family Member": a close family member is defined as such based on the international accounting standards in effect, adopted pursuant to the procedure referred to in Article 6 of EC Regulation n. 1606/2002 of 19 July 2002. More in detail, based on the international accounting standards in effect at the date of this Procedure, a close family member is a family member who may be expected to influence, or be influenced by, that person in their dealings with the Company. They may include: (a) that person's children and spouse or domestic partner; (c) the dependents of that person or that person's spouse or domestic partner.

The relationship with each Related Party must be evaluated on the basis of its merits and not solely on the basis of its legal form.

The definitions are to be interpreted on the basis of the international accounting standards adopted in accordance with Art. 6 of EC Regulation n. 1606/2002 of 19 July 2002.

Any terms not specifically defined in this Procedure will have the meaning provided in the Regulations.

### **5 Identifying Related Parties**

### **5.1** The Register of Related Parties

- 5.1.1 For the purposes of the Procedure, the Company will institute a specific register in which the Related Parties will be recorded (the "Register of Related Parties" or the "Register").
- 5.1.2 The identification of Related Parties, their registration in the Register of Related Parties and the maintenance and updating of the Register are the responsibility of the Legal Function with the support of IGD's other competent functions. For the correct maintenance and timely updating of the Register of Related Parties, the competent functions of IGD and other Group companies are required to report promptly to the Legal Function on all the information in their possession for the purpose of identifying Related Parties.
- 5.1.3 The Chairman of the Board of Directors and the Financial Reporting Officer take any preliminary steps to resolve any cases of controversial identification of a Related Party based on the relevant definition contained in Article 4 above. If the Chairman of the Board of Directors is a Related Party in a given Transaction, all the checks and decisions under this Article are adopted by the Vice Chairman of the Board of Directors and by the Financial Reporting Officer, or by an unrelated Independent Director and the Financial



- Reporting Officer if the Vice Chairman is also a Related Party in this Transaction. All of the above without prejudice to the provisions of point 7.3 below.
- 5.1.4 Key management personnel the Company or of the entity that controls the Company and the entity that controls the Company (including on a joint basis) or that exerts significant influence over it are required to inform the Legal Function of any data regarding any entities related to them by using the related party declaration in Annex 1 to this Procedure ("Related Party Declaration"). The declaring parties are required to promptly report any updates.
- 5.1.5 The Register of Related Parties will be updated as needed, at least half-hearly and within30 days of the end of each semester, by the Legal Department.
- 5.1.6 The updated Register of Related Parties will be made available to all the pertinent departments of the Gruppo IGD companies in accordance with the respective internal procedures so that they may verify the existence of any Related Party Transactions deemed relevant for the purposes of this Procedure.

### **6 The Committee for Related Party Transactions**

- 6.1 The Committee for Related Party Transactions is comprised of three Independent Directors appointed by the Board of Directors. The Committee will appoint a chairman from among its members, unless appointed by the board of directors, as well as the party who will act as Chairman in the event the former is absent or unable to perform his duties.
- 6.2 The Committee will exercise the functions provided for by the law and by this procedure. The Committee can propose to the Board of Directors amendments or additions to this procedure.
- 6.3 The Committee is regulated by special organisational regulations approved by the Board of Directors, available on the Company's website.

### 7 Identifying Related Party Transactions

- 7.1 Before entering into a Transaction and as soon as it is possible in light of the characteristics and the information available, the head of the department involved in the Transaction, along with the Chief Executive Officer and Managing Director– after having verified that (i) the counterparty is a Related Party and (ii) the Transaction is not part of a Framework Resolution as per Art. 12 below—will inform the Legal Department of the Transaction in a timely manner. The information provided must include, to the extent possible at the time, the parties involved, the nature of the Transaction, as well as its terms and conditions.
- 7.2 The Legal Department, together with the help of the Chief Executive Officer and Managing Director, will verify:



- (i) if the Transaction is an exempt Transaction as per Art. 14 below and, in such a case, will inform the relative department head accordingly who will then provide the Legal Department with the information needed to update the list of Related Party Transactions as per Art. 15 below;
- (ii) if the Transaction is a Less Material or a Material Transaction.
- 7.3 If, after the verification referred in Art. 7.2 above, it is not clear whether or not the Transaction can be considered an Ordinary Transaction, the decision will be made by the Committee for Related Party Transactions.
  - 7.4 In the event the Legal Department finds that the Transaction in question is not an exempt Related Party Transaction, the former will submit the Transaction to the Committee for Related Party Transactions for review in a timely manner while the relative department head will provide the Committee, in agreement with the Chief Executive Officer and Managing Director, including when a meeting is called specifically for this purpose, with all the information regarding the Transaction. The Transactions deemed Less Material Transactions will be subject to Art. 8 below, while those deemed Material Transactions will be subject to Art. 9 below.
- 7.5 In the event the Transaction is subject to a framework resolution as per Art. 12 below, the relative department head, in agreement with the Chief Executive Officer and Managing Director, will provide the Legal Department with the information necessary to update the list of Related Party Transactions as per Art. 15 below.

### **8 Less Material Transactions**

### 8.1 Rules applying to Less Material Transactions

- 8.1.1 In the case of Less Material Transactions, the head of the department involved, in agreement with the Chief Executive Officer and Managing Director, will provide the Committee for Related Party Transactions with complete and adequate information about the Less Material Transaction that the Company intends to enter into, including during a meeting called specifically for this purpose. If the economic conditions of the Transaction are defined as being equivalent to those of an Arm's Length Transaction, this finding must be substantiated in the support documentation.
- 8.1.2 Once all the above information has been received, the Committee will issue a motivated, unbinding opinion about the Company's interest in entering into the Transaction, as well as its substantive and procedural fairness, in a timely manner so that the body called upon to approve the Transaction may proceed. This opinion will be attached to the meeting's minutes.
- 8.1.3 If the Committee for Related Party Transactions deems it necessary or opportune, the Committee may consult with one or more independent experts of its choice for the purposes of preparing the non-binding opinion. The experts chosen by the Committee must be recognized



professionals, experts in the subject matter involved, independent and proven to be without any conflict of interest with regard to the Transaction. The Committee will verify the independent status of the experts taking into account the relationships listed in paragraph 2.4 of Annex 4 of the Regulations.

## 8.2 Approval of the Less Material Transactions

- 8.2.1 The body responsible will approve the Less Material Transactions, subject to the favourable unbinding opinion of the Committee for Related Party Transactions and the receipt of complete, adequate information about the characteristics of the Transaction the Company intends to undertake in a timely manner. In the event the Less Material Transaction is to be approved by the Board of Directors, any Directors Involved in the Transactions will abstain from voting, but may attend the meeting and participate in any discussions. If the economic conditions of the Transaction are defined as being equivalent to those of an Arm's Length Transaction, this finding must be substantiated in the support documentation.
- 8.2.2 If the Transaction is to be approved by the Board of Directors or, when appointed, the Executive Committee, the minutes of the meetings during which the Less Material Transactions are approved must include adequately supported evidence that the Transaction to be undertaken is in the Company's best interest, as well as substantively and procedurally fair.
- 8.2.3 With regard to the Less Material Transactions which, in accordance with Art. 2364, para. 5 (1) of the Italian Civil Code, must be approved or authorized by the shareholders, the above rules and approval process will apply.
- 8.2.4 Once the Transaction has been resolved upon, the Legal Department will immediately inform the Chief Executive Officer and Managing Director and the relative department head of the outcome.
- 8.2.5 Without prejudice to the disclosure required under Articles 5, para. 8, and 6 of the Regulations, the Chief Executive Officer and Managing Director, on the basis of the information received from the relative department head, will provide the Board of Directors and the Board of Statutory Auditors with an update as to the Less Material Transaction's status at least every quarter. This reporting is carried out by the Chairman of the Board of Directors assisted by the Legal Department.

### 9 Material Transactions

### 9.1 Rules applying to Material Transactions

9.1.1 With regard to Material Transactions, the Committee for Related Party Transactions will be involved, including through specially appointed representatives, in the negotiations and the



approval process in a timely manner and will receive complete and updated information from the Chief Executive Officer and Managing Director, supported by the relative department head, including following meetings called specifically for this purpose pursuant to Art. 6.4. The Committee, or its representatives, may request information from or provide comments to the delegated bodies and the parties involved in the negotiations or approval process. If the economic conditions of the Transaction are defined as being equivalent to those of an Arm's Length Transaction, this finding must be substantiated in the support documentation.

- 9.1.2 Upon termination of the approval process, the Committee for Related Party Transactions will issue a motivated, binding opinion about the Company's interest in entering into the Transaction, as well as its substantive and procedural fairness, in a timely manner so that the body called upon to approve the Transaction may proceed. This opinion will be attached to the meeting's minutes.
- 9.1.3 If the Committee for Related Party Transactions deems it necessary or opportune, the Committee may consult with one or more independent experts of its choice. The experts chosen by the Committee must be recognized professionals, experts in the subject matter involved, independent and proven to be without any conflict of interest with regard to the Transaction. The Committee will verify the independent status of the experts taking into account the relationships listed in paragraph 2.4 of Annex 4 of the Regulations.

### 9.2 Approval of the Material Transactions

- 9.2.1 With the exception of those Material Transactions that must be approved or authorized by the shareholders (please refer to Articles 9.2.4 and 9.2.5 below), Material Transactions are to be approved by the Board of Directors, subject to the favourable binding opinion of the Committee for Related Party Transactions and the timely receipt of complete, adequate information about the characteristics of the Transaction the Company intends to undertake. During the approval process, any Directors Involved in the Transactions will abstain from voting, but may attend the meeting and participate in any discussions. If the economic conditions of the Transaction are defined as Market equivalent or Standard Conditions, the supporting documentation submitted to the Board of Directors shall highlight the reasons underlying such qualification, providing objective evidence.
- 9.2.2 If the Committee for Related Party Transactions should express a negative opinion about a Material Transaction or one subject to certain conditions, the Company's Board of Directors may:

  (i) approve the Material Transaction subject to compliance with the Committee for Related Party Transactions' conditions or, alternatively, (ii) approve the Material Transaction despite the negative opinion or, at any rate, without taking into account the Committee's findings, as long as the Transaction is approved by the shareholders as per Art. 22 of the bylaws pursuant to Art. 9.2.5



- below; or, lastly, (iii) not approve the Material Transaction and, therefore, not proceed with the Transaction.
- 9.2.3 The minutes of the Board of Directors' meetings during which the Material Transactions are approved must include adequately supported evidence that the Transaction to be undertaken is in the Company's best interest, as well as substantively and procedurally fair.
- 9.2.4 With regard to the Material Transactions which, in accordance with Art. 2364, para. 5 (1) of the Italian Civil Code, must be approved or authorized by the shareholders, the above rules and approval process will apply.
- 9.2.5 If the Board of Directors intends to submit a Material Transaction to the shareholders for approval despite the negative opinion or without taking the observations made by the Committee for Related Party Transactions into account, the Transaction may not be entered into if a majority of Not Related Shareholders, representing at least 10% of the share capital with voting rights, votes against the Transaction.
- 9.2.6 Once the Transaction has been resolved upon, the Legal Department will immediately inform the relative department head of the outcome.
- 9.2.7 Without prejudice to the disclosure required under Articles 5 and 6 of the Regulations, the Chief Executive Officer and Managing Director, supported by the relative department head, will provide the Board of Directors and the Board of Statutory Auditors with an update as to the status of the Material Transaction at least every quarter. This information is carried out by the Chairman of the Board of Directors assisted by the Legal Department.

### 10 Alternative controls

- 10.1 Pursuant to Articles 8, 9 and 11 of this Procedure, in the event one or more members of the Committee for Related Party Transactions is a Director Involved in the Transaction the following alternative controls must be applied in order to safeguard the substantive fairness of the Transaction:
  - i) if one of the members of the Committee for Related Party Transactions is in the abovementioned situation, the opinion issued for the purposes of Articles 8, 9 and 11 above will be issued in accordance with the unanimous opinion of the remaining two Independent Not Related Directors that are members of the Committee;
  - ii) if two of the members of the Committee for Related Party Transactions are in the abovementioned situation, the opinion issued for the purposes of Articles 8, 9 and 11 above will be issued in accordance with the opinion of the remaining Not Related Director;



- iii) if the controls cannot be made in accordance with either (i) or (ii) above, the opinion to be issued for the purposes of Articles 8, 9 and 11 above will be issued by the Board of Statutory Auditors;
- iv) if the controls cannot be made in accordance with either (i), (ii) or (iii) above, the opinion issued for the purposes of Articles 8, 9 and 11 above will be issued by an independent expert selected by the Board of Directors from amongst recognized professionals, experts in the subject matter involved, independent and proven to be without any conflict of interest with regard to the Transaction.
- 10.2 Alternative Controls will also be applied when one or more of the members of the Related Party Transactions Committee terminate their office, up to their replacement with one or more other Independent Director/s.
- 10.3 In the event the alternative controls are applied, the parties identified in Article 8.1 and 9.1 above will be subject to Articles 10.1.

### 11 Transactions undertaken by subsidiaries

- 11.1 The Transactions Undertaken by Subsidiaries will be subject to the same rules applicable to the Transactions undertaken directly by IGD if the Subsidiaries are subject to the direction and control of IGD. If IGD does not exercise direction and control of the Subsidiaries, any Related Party Transactions undertaken by the latter will be subject to the unbinding opinion issued by the Committee for Related Party Transactions.
- 11.2 For the purposes herein, before entering into a Transaction and as soon as it is possible, in light of the characteristics and the information available, the legal representative/Chief Executive Officer of the Subsidiary, in agreement with the Chief Executive Officer & Managing Director after having verified that (i) the counterparty is a Related Party, (ii) the Transaction is subject to examination or approval by corporate bodies of the Company and (iii) the Transaction is not subject to execution pursuant to a framework resolution pursuant Art. 12 below will immediately inform the Legal Department of the Transaction. The information provided must include, to the extent possible at the time, the parties involved, the nature of the Transaction, as well as its terms and conditions.
- 11.3 The Company's Legal Department will verify, in agreement with the Chief Executive Officer & Managing Director, if necessary, whether the Transaction is an exempt transaction as per Art. 14 below and, in such a case, will inform the legal representative/Chief Executive Officer of the Subsidiary accordingly. If the Transaction is exempt, the latter will provide the Company's Legal Department with the information needed for the reporting called for in Art. 15 below. If the



Transaction is not exempt under Art. 14 below, the Chief Executive Officer & Managing Director supported by the Subsidiary's legal representative/Chief Executive Officer will provide the Company's Legal Department with complete and adequate information about the Transaction so that the latter may submit the Transaction, along with the information provided, to the Committee for Related Party Transactions for examination.

- 11.4 The Committee for Related Party Transactions will provide its opinion in a timely manner so that the relative bodies of both the Company and the Subsidiary may examine and, if appropriate, approve the Transaction. This opinion will be attached to the meeting's minutes.
- 11.5 Once the Transaction is approved by the competent body of the Company, the Legal Department will inform the Chief Executive Officer & Managing Directorin addition to the Subsidiary's legal representative/Chief Executive Officer in a timely manner.
- 11.6 Following approval of the Transaction or once the Subsidiary has completed the Transaction, including in the instance a Transaction executed pursuant to a framework resolution as per Art.12 below, the Subsidiary's legal representative/Chief Executive Officer must:
  - (i) provide the Company's Legal Department with the information needed to complete the reporting procedures referred to in Art. 15 below;
  - (ii) prepare a specific report for the next Board of Directors' meeting.
- 11.7 Without prejudice to the rules in Articles 11.1 11.6 above, applicable to the Transactions Undertaken by Subsidiaries, IGD's Subsidiaries must in any case provide the Company's Legal Department with the information about the Transactions undertaken in a timely manner so that the Company can issue the relative press release in accordance with Art. 5 and Art. 6 of the Regulations.

### 12 Framework - Resolutions

- 12.1 For the purposes of this Procedure framework resolutions for certain Transactions carried out by the Company directly or through its Subsidiaries, similar in nature and with certain categories of Related Parties identified by the Board of Directors, are allowed.
- 12.2 The framework resolutions may be effective for no more than one year and must provide adequate information about the Transactions subject to the resolution, the foreseeable maximum amount of the Transactions to be completed in the reference period and the underlying reasoning used to determine the conditions relative to these Transactions.
- 12.3 The framework resolutions will be subject to Articles 8 and 9 above on the basis of the foreseeable maximum cumulative amount of the similar Transactions covered under the framework resolution.



12.4 The Board of Directors must be informed as to the status of each Transaction completed under the framework resolutions by the Division/Business Unit involved at least every quarter.

### 13 Disclosure

- 13.1 With regard to Material Related Party Transactions pertaining to the Company or its Italian or foreign Subsidiaries, the Company and the Legal Department, in agreement with the Chief Executive Officer & Managing Director, with the support of the Accounting Department and the equivalent departments in the Subsidiaries, will prepare an information document pursuant to and in accordance with Article 5 of the Regulations, which will be submitted to Consob and made available to the public, at the corporate headquarters and in accordance with Part III, Title II, Section I of the regulation adopted by Consob in resolution n. 11971 of 14 May 1999, within seven days as from the date on which the Transaction was approved by the competent body or, if the competent body resolved to make a contract proposal, as from the date on which the (preliminary) agreement was entered into based on the applicable regulations. The Company will also send any opinions of the directors and independent experts selected in accordance with paragraph 9.1.3. above, and the opinions of independent experts engaged by the Board of Directors, to Consob and make them available to the public, as attachments to the information document or on the website, by the same deadline. With regard to the opinions of the independent experts, the Company may opt to publish only the elements referred in Annex 4 of the Regulations but must provide the reasons for this decision.
- 13.2 The Company must prepare the information document referred to in paragraph 13.1 above also when Transactions are carried out with the same Related Party, or with parties related to the latter or the Company, that are similar in nature or covered under a framework resolution when the Transactions, while singly may not be considered Material Transactions, cumulatively exceed any of the materiality thresholds referred to in Art. 4 above. For the purposes of this article the Transactions pertaining to IGD's Subsidiaries must also be reported, but the exempt Transactions referred to in Art. 14 below are not subject to reporting. The Legal Department, in agreement with the Chief Executive Officer & Managing Director, with the support of its equivalent in the Subsidiaries, will monitor the Less Material Transactions in order to ascertain if the Transactions should be considered cumulatively or not. The information document must be prepared in accordance with Art. 5 of the Regulations and must be sent to Consob and made available to the public within fifteen days as from the date on which the Transaction was approved or as from the date on which the contract which resulted in the materiality index being exceeded was executed. The information document will contain information, including based on aggregates of similar



Transactions, on all the cumulative Transactions considered. If the Transactions which exceeded the materiality index were carried out by Subsidiaries, the information document must be sent to Consob and made available to the public within fifteen days as from the date on which the Company responsible for preparing the information document was notified that the Transaction had been approved or as from the date on which the contract causing the materiality threshold to be exceeded was executed. The Company will also send any opinions of the directors and independent experts selected in accordance with paragraph 9.1.3. above, and the opinions of independent experts engaged by the Board of Directors, to Consob and make them available to the public, as attachments to the information memorandum or on the website, by the same deadline. With regard to the opinions of the independent experts, the Company may opt to publish only the elements referred in Annex 4 of the Regulations but must provide the reasons for this decision.

- 13.3 Without prejudice to Art. 17 of EU Regulation 596/2014, within fifteen days as from the end of every quarter, the Company will make available to the public, at the corporate headquarters and in accordance with Part III, Title II, Section I of the regulation adopted by Consob in resolution n. 11971 of 14 May 1999, a document prepared by the Legal Department which contains the name of the counterparty, the purpose and the amount of the Less Material Transactions approved during the quarter despite the negative opinion expressed by the Committee for Related Party Transactions, along with the reasons why the opinion was not agreed with. The opinion must be made available to the public as an annex to the information document or on the Company's website in the same timeframe. In the event the Committee's opinion is subject to the acceptance of certain conditions, this document will not be necessary if the body approving the Transaction accepted such conditions.
- 13.4 In accordance with Art. 5, paragraph 8, of the Regulations, the Interim Financial Report and the Annual Financial Statements must contain the following information: (i) Material Transactions carried out in the reporting period; (ii) any other Related Party Transactions carried out in the reporting period which had a significant impact on the Company's financial position or results; (iii) any changes to the Related Party Transactions reported on in the last annual report which had a significant impact on the Company's financial position or results. The information on the individual Material Transactions may be included by referencing the information documents published and providing any important updates.
- 13.5 If the Related Party Transaction is subject to the mandatory disclosure referred to in Art. 17 of EU Regulation 596/2014, the public press release must include, in addition to the information called for in the same regulation, the information referred to in Art. 6 of the Regulations (description of the Transaction, of the counterparty as a Related Party and of the relationship between the



parties, name 18 of the Transaction's counterparty, whether or not the materiality thresholds referred to in Art. 4 were exceeded and if an information document will be published pursuant to this article, procedure followed to approve the Transaction and any conditions applied, whether or not the Transaction was approved despite the negative opinion expressed by the Committee).

## **14 Exempt transactions**

- 14.1 Without prejudice, where applicable, to the mandatory disclosure obligations referred to in the Regulations, this Procedure is not applicable to the following Transactions:
  - (a) Transactions approved by the Company affecting all shareholders pari-passu, including: (i) capital increases with preemptive rights, also when servicing convertible bonds, and free capital increases as per Art. 2442 of the Italian Civil Code; (ii) proportional spin-offs or partial demergers; (iii) share capital reductions through share buybacks as per Art. 2445 of the Italian Civil Code and the purchase of treasury shares pursuant to Art. 132 of TUF;
  - (b) Immaterial Transactions;
  - (c) Transactions relating to share-based compensation packages approved by the shareholders pursuant to Art. 114-bis of TUF and their execution;
  - (d) resolutions relating to the remuneration of directors holding particular offices, other than those referred to in Art. 13.1 of the Regulations, as well as of Key Management Personnel, as long as Art. 13.3.b of the Regulations is complied with;
  - (e) Ordinary Transactions considered Arm's Length Transactions, without prejudice to the disclosures required under Art. 13.3 of the Regulations<sup>1</sup>;
  - (f) urgent Transactions, which are not subject to the approval or authorization of the shareholders, as long as a specific clause to this effect is included in the by-laws and Art. 13.6 of the Regulations is complied with;
  - (g) Transactions with or between Subsidiaries or with Associates when the counterparty of the Transaction does not involve a Significant Interest of another Company's Related Party.
- 14.2 The Company ruled against allowing for exemptions in case of urgent Transactions related to a corporate emergency as defined in Art. 11, para. 5, of the Regulations.
- 14.3 The Committee for Related Party Transactions will receive information about any Transactions defined as exempt Transactions under Article 14 with respect to Material and Less Material

<sup>&</sup>lt;sup>1</sup> Based on Art. 13, paragraph 3. c) of the Regulations, with regard to Ordinary Material Transactions considered Arm's Length Transactions and, therefore, exempt, "the companies will notify Consob and the independent directors who provide opinions on the related party transactions of the counterparty, the purpose, the consideration of the transactions subject to the exclusion, as well as the reasons for which the transaction is considered ordinary and an arm's length transaction, providing objective evidence, within the timeframe referred to in Art. 5, paragraph 3"



Transactions, but not Immaterial Transactions, from the Legal Department at least once a quarter.

14.4 Based on the information received pursuant to Art. 14.1, e) above, at least on a half-yearly basis the Committee for Related Party Transactions will receive from the Legal Department information on the exempt Material Transactions carried out by the Company, also through Subsidiaries, together with the assessments carried out by the competent corporate functions. The Committee will also assess the correct application of the exemption conditions to Major Transactions defined as Ordinary and concluded at Conditions Equivalent to Market or Standard Conditions, receiving information at the same time as the communication to Consob pursuant to Article 13, paragraph 3, letter c) of the Regulation.

### 15 List of the Related Party Transactions

- 15.1 In order to comply with the mandatory disclosure requirements, the Company's responsible officers must inform the Legal Department about the Related Party Transactions entered into immediately.
- 15.2 The Legal Department must prepare a database listing all the Related Party Transactions entered into, directly or through Subsidiaries, which contains the name of the counterparty, the amount of each Transaction, the date on which the Committee issued its opinion, and the date on which the Transaction was approved by the relevant corporate body. The Related-Party Transactions Committee, on a half-yearly basis, will receive information from the Legal Department on the update of the RPT List, including Exempt Transactions.
- 15.3 The financial reporting officer may have access to the list referred to in Art. 15.2 above at any time.



# **Annex 1 - Related Party Declaration**

# Form A - Related Party Declaration for the Parent Company

I, the undersigned (firs	st and last name)		born in
	on	resident	in (address)
	ne)	, in	
number	Tax ID/VAT no	register	ed office (address of the
registered office)	Country	(City - Pos	stal Code – Province)
	Country	, the parent comp	any of IGD
resolution n. 1722 10 December 202 entities defined as in accordance with having duly noted t	t to Consob's Regulation 1 of 12 March 2010 and so the " <b>Regulations</b> "), a such based on the current the procedure referred the definitions of "key matterned" found in the Regulation in the Re	subsequently amended i IGD's related parties in ent international accour to in Art. 6 of EC Regulat anagement personnel", '	in resolution n. 21624 of aclude the persons and ating standards adopted tion n. 1606/2002;
and Significantin	do hereby	_	o tilis dectaration,
to have control o	r joint control of the follow	wing companies:	
Company/ entity	Tax ID/ VAT number	Registered Office	Nature of the relationship
that its key mana	gement personnel (includ		
First and last name	Personal information	Tax ID number	Position held



Company/ entity	Tax ID/ VAT number	Registered Office	Nature of the relationship
	arty declarations duly filled		
he parent company wi		of any changes in the inf	formation provided.

\*\*\*\*



#### **ANNEX**

#### Definitions for the purposes of this declaration

#### **Related parties**

A related party is a person or entity related to the entity that prepares the financial statements.

- (a) A person or close family member of that person is related to the entity (the reporting entity) that prepares the financial statements if that person:
  - (i) has control or joint control of the entity that prepares the financial statements;
  - (ii) has a significant influence on the entity that prepares the financial statements; or
  - (iii) is one of the key management personnel who prepares the financial statements, including of the parent company.
- (b) An entity is related to the reporting entity if one of the following conditions applies:
  - (i) the entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
  - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
  - (iii) both entities are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment defined benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a) above;
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity) [IAS 24, paragraph 9].

Based on the definition of related party, an associate company includes the subsidiaries of an associate company and a joint venture includes the subsidiaries of a joint venture. Therefore, for example, a subsidiary of an associate company and the investor who has significant influence over the associate company are related parties [IAS 24, paragraph 12].

### **Related party transactions**

A related party transaction is a transfer of resources, services, or obligations between a company and a related party, regardless of whether a price is charged [IAS 24, paragraph 9].

These transactions include:

- mergers, spin-offs or non-proportional demergers if carried out with related parties;
- the decisions relating to compensation and economic benefits assigned, of any type, to members of the board of directors or board of statutory auditors and key management personnel.

\*\*\*\*

# Definitions used for the purposes of determining "Related Parties" and "Related Party Transactions" based on the international accounting standards

The terms "control", "joint control" and "significant influence" are defined in IFRS 10, IFRS 11 (Joint control agreements) and in IAS 28 (Investments in Associates and Joint Ventures) and are used in accordance with the meanings specified in these IFRS [IAS 24, paragraph 9].

### Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity, directly or indirectly, including any directors (whether executive or otherwise) of the entity [IAS 24, paragraph 9].

### Close family members

Close member of a person's family are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity, and include:

- (a) that person's children and spouse or domestic partner;
- (b) children of that person's spouse or domestic partner;
- (c) dependents of that person or that person's spouse or domestic partner [IAS 24, paragraph 9].



# **Annex 1 - Related Party Declaration**

# Form B - Related Party Declaration for the key management personnel

l, th	ne undersigned (fir	rst and last name)		born ir
		on	resident	in (address)
	•		, in my c	(City – Posta capacity as a key manage
of [I	GD / IGD's parent c	ompany]		
•	resolution n. 1722 10 December 202 entities defined as	21 of 12 March 2010 and a 20 (the <b>"Regulations"</b> ),	subsequently amended IGD's related parties rent international accou	Transactions adopted in din resolution n. 21624 of include the persons and unting standards adopted ation n. 1606/2002;
•		I the definitions of "close ations and attached to th	•	ontrol" and "joint control'
		do hereb	y declare:	
	to not exercise cor	ntrol or joint control over	any company or entity;	
	to not have close f	family members deemed	relevant pursuant to the	e Regulations;
		family members deemed ntrol of companies or ent	•	ne Regulations which have
		C	OR	
=		Do hereb	y declare:	
	to control or join	itly control the companies	s/entities listed below:	
Со	ompany / entity	Tax ID / VAT number	Registered Office	Nature of the relationship
				+
			1	
	that for the purpo	oses of the Regulations th	ne following are consider	red close family members
Fir	st and last name	Personal information	Tax ID number	Degree of kinship



7	family was not any assetual		
below:	family members control	or jointly control, the c	companies/entities tiste
Company / entity	Tax ID / VAT number	Registered office	Nature of the relationship
•	form [IGD or in the cas controls IGD] immediate	,	•
_	rizes IGD [and in the cas controls IGD] to process		

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#### **ANNEX**

#### Definitions for the purposes of this declaration

#### **Related parties**

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  - (ii) has a significant influence on the entity that prepares the financial statements; or
  - (iii) is one of the key management personnel who prepares the financial statements, including of the parent company.
- (b) An entity is related to the reporting entity if one of the following conditions applies:
  - (i) the entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
  - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
  - (iii) both entities are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment defined benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a) above;
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity) [IAS 24, paragraph 9].

Based on the definition of related party, an associate company includes the subsidiaries of an associate company and a joint venture includes the subsidiaries of a joint venture. Therefore, for example, a subsidiary of an associate company and the investor who has significant influence over the associate company are related parties [IAS 24, paragraph 12].

### **Related party transactions**

A related party transaction is a transfer of resources, services, or obligations between a company and a related party, regardless of whether a price is charged [IAS 24, paragraph 9].

These transactions include:

- mergers, spin-offs or non-proportional demergers if carried out with related parties;
- the decisions relating to compensation and economic benefits assigned, of any type, to members of the board of directors or board of statutory auditors and key management personnel.

\*\*\*\*

# Definitions used for the purposes of determining "Related Parties" and "Related Party Transactions" based on the international accounting standards

The terms "control", "joint control" and "significant influence" are defined in IFRS 10, IFRS 11 (Joint control agreements) and in IAS 28 (Investments in Associates and Joint Ventures) and are used in accordance with the meanings specified in these IFRS [IAS 24, paragraph 9].

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Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity, directly or indirectly, including any directors (whether executive or otherwise) of the entity [IAS 24, paragraph 9].

### Close family members

Close member of a person's family are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity, and include:

- (a) that person's children and spouse or domestic partner;
- (b) children of that person's spouse or domestic partner;
- (c) dependents of that person or that person's spouse or domestic partner [IAS 24, paragraph 9].



# **Annex 1 - Related Party Declaration**

# Form C - Related Party Declaration for the person/legal entity with a significant influence

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merce registration fice (address of the Code — Province of the Province of the Code — Province of the Code of the persons are standards adopted 1. 1606/2002;
fice (address of the Code – Province of the Code – Province of the Code of the Code of the Code of the persons are standards adopted on 1606/2002;
Code – Province of the ficant influence of the colution n. 21624 of the persons are standards adopted n. 1606/2002;
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e the persons ar standards adopte 1. 1606/2002;
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Nature of the relationship
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#### **ANNEX**

#### Definitions for the purposes of this declaration

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  - (i) has control or joint control of the entity that prepares the financial statements;
  - (ii) has a significant influence on the entity that prepares the financial statements; or
  - (iii) is one of the key management personnel who prepares the financial statements, including of the parent company.
- (b) An entity is related to the reporting entity if one of the following conditions applies:
  - (i) the entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
  - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
  - (iii) both entities are joint ventures of the same third party;
  - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - (v) the entity is a post-employment defined benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity;
  - (vi) the entity is controlled or jointly controlled by a person identified in (a) above;
  - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity) [IAS 24, paragraph 9].

Based on the definition of related party, an associate company includes the subsidiaries of an associate company and a joint venture includes the subsidiaries of a joint venture. Therefore, for example, a subsidiary of an associate company and the investor who has significant influence over the associate company are related parties [IAS 24, paragraph 12].

### **Related party transactions**

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These transactions include:

- mergers, spin-offs or non-proportional demergers if carried out with related parties;
- the decisions relating to compensation and economic benefits assigned, of any type, to members of the board of directors or board of statutory auditors and key management personnel.

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# Definitions used for the purposes of determining "Related Parties" and "Related Party Transactions" based on the international accounting standards

The terms "control", "joint control" and "significant influence" are defined in IFRS 10, IFRS 11 (Joint control agreements) and in IAS 28 (Investments in Associates and Joint Ventures) and are used in accordance with the meanings specified in these IFRS [IAS 24, paragraph 9].