

Immobiliare Grande Distribuzione
Società di Investimento Immobiliare Quotata S.p.A.
abbreviated IGD SIIQ SpA

POLICY FOR PREVENTING AND CONTROLLING THE SPREAD OF INFECTIONS, AS WELL AS PREVENTION /PROTECTION AGAINST BIOLOGICAL HAZARDS

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// **POLICY FOR PREVENTING AND CONTROLLING THE SPREAD OF INFECTIONS, AS WELL AS PREVENTION /PROTECTION AGAINST BIOLOGICAL HAZARDS**

Gruppo IGD is the leading Italian company active in retail real estate, a dynamic sector of great interest to Italian and international investors. IGD owns and manages real estate in Italy and Romania where it is active in the shopping center segment.

In order to prevent and limit the spread of infections, as well as safeguard health and protect people from biological agents, **IGD's** current and future goal is to minimize the risks stemming from the spread of epidemics in the company and all operational environments.

IGD is committed to guaranteeing the continuity, reliability and certainty of the services provided as part of an ongoing search for efficiency, effectiveness and cost-effectiveness, as well as continuous improvement in its operating standards in order to ensure the highest level of quality.

In order to achieve these goals, focused on the working conditions and health of those involved, IGD decided to adopt a Biosafety Trust Certification based management system.

The Management System is periodically revised, updated and improved.



**BIOSAFETY TRUST
CERTIFICATION**
MANAGEMENT SYSTEM

IGD is strongly committed to satisfying the expectations of its stakeholders (i.e. customers, suppliers and employees), adhering to the current laws relating to worker health and safety consistent with the following standards:

- **BIOSAFETY TRUST CERTIFICATION (Preventing and controlling the spread of infections).**

Management views a constant commitment during every phase of the business and proactive, ongoing improvements, as key to becoming a market leader.

Management is committed to finding ways to continuously improve its performances by monitoring its processes.

The foundation of the General Management's system is built around the following objectives:

- get all the people who work for IGD involved and explain how what each individual does can impact the biological hazards present in the working environment;
- commit to getting all the parties affected involved in preventing biological risks and infections;
- prevent accidents, injuries and work-related illnesses in order to protect the health and safety of all the company's employees;

- ensure that the suppliers/sub-contractors who work for and on behalf of the company work in a way which minimizes biological hazards;
- promote relationships with customers which foster the maximum collaboration possible;
- inform customers, suppliers, the community and the authorities about its approach to preventing (and managing) any infections;
- maximize its operational cycle striving to find new, more technologically advanced solutions;
- assess the impact that new activities and processes may have on employees ahead of time;
- check the management system periodically in order to understand any deviations, recommendations and/or lack of compliance found;
- verify, analyze and investigate any near misses found in order to take action with a view to continuous improvement;
- guarantee internal and external communications in order to establish direct relationships with the parties involved (workers, employees, customers...etc.);
- ensure cooperation with the public authorities and control bodies;
- prevent and manage any incidents promptly in accordance with the prevention and management procedures;

as well as:

- strengthen the ability to manage biological risk by taking preventive actions during all phases of the business;
- identify and comply with any and all applicable health and safety legislation relating to the prevention and control of infections;
- focus on the positive impact on the organization's status and image;
- increase the company's credibility in the eyes of all of those who carry out activities on behalf of the organization;
- reduce direct and indirect costs caused by interruptions in service;
- decrease exposure to financial risks;
- reduce insurance premiums;
- create a widespread awareness as to the direct and indirect repercussions stemming from the spread of infection in the company.

The sharing and application of these objectives throughout the company is ensured by Management's constant commitment.

Bologna, 01.05.2021